

Anti-Hazing Report – January 2025

Wittenberg University

*Person(s) reviewing the report are encouraged to review how the institution defines the following: institutional definitions for hazing, violation and resolution*

Subject of Report	Date Subject Charged	General Description of the violation (s)	Finding (s) resulting from the investigation by the institution	Sanctions	Date Resolved
Delta Sigma Phi	10/15/2024	Hazing Alcohol- Distribution/Providing to Minors Alcohol- Safe Social Host Alcohol- High Risk/Irresponsible Drinking	<b>Responsible</b> <b>Responsible</b>  <b>Responsible</b> <b>Responsible</b>	Suspended from handing out bids and welcoming a new member class until Chapter Accountability Plan has been completed Disciplinary Probation status until December 31, 2024 New Member Education overhaul with National Organization Chapter must send 5 delegates to workshop held by National Organization All New Member Events must be submitted to Office of Student Involvement in advance All New Member Events must be held on campus in a reservable campus space and not in a house, private property, or Witten'Burbs property	12/31/2024
Individual	1/24/2023	Hazing Failure to Separate	<b>Responsible</b> <b>Responsible</b>	Research Paper Warning	1/30/2024
Football Team	2/24/2023	Hazing Alcohol – Safe Social Host Policy Disruptive and Disorderly Behavior	<b>Responsible</b> <b>Responsible</b>  <b>Responsible</b>	The Football Team will be placed on disciplinary probation until December 15, 2023. In addition, team leaders will develop team programming that will assist with team connection and bonding goals. The team will identify a series of bonding activities that are accessible and allow for genuine connection to the team and with one another. These events should include team events and ways the team utilizes existing campus events to foster connection. Team leaders should utilize coaches and dean's office staff to guide.  1. Host two team building events by May 3, 2023. One with just the team as a bonding experience and one in conjunction with another event on campus to help the team bond with each other and the campus community.	2/24/2023

				<p>2. Identify a plan to host four teambuilder/connection events each year.</p> <p>Team leaders will work with coaching staff to identify ways the program can use service as both a tool to give back and to foster connection with the program. The team will identify and propose to coaches, ideas for recurring/annual service events that can also serve as teambuilding.</p>	
Women's Varsity Volleyball Team	4/26/2022	Hazing	<b>Responsible</b>	The Women's Volleyball Team will be placed on disciplinary probation until May 14, 2023. In addition, the Women's Volleyball Team will forfeit the first two days of pre-season training to spend time developing a shared understanding of healthy and safe team bonding. The Women's Volleyball team will participate in hazing prevention and education programs to further learn about the harms of hazing.	8/12/2022
Individual	2/26/2020	Hazing  Alcohol – Distribution/Providing to Minors	<b>Responsible</b>  <b>Responsible</b>	Deferred Suspension until 8/31/2020;  \$150.00 Fine;  2-3 page reflection of assigned hazing video completed by 3/18/2020	2/26/2020